

SUBJECT: Developing the Well-being Plan

MEETING: Public Service Board Select Committee

DATE: 18th October 2017

DIVISIONS/WARDS AFFECTED: All

1 PURPOSE

- 1.1 To provide members with an overview of the process being followed to produce the well-being plan; the structure of the plan and some of the actions that could feature within it.

2 BACKGROUND

- 2.1 The Well-being of Future Generations (Wales) Act is about the process of improving the economic, social, environmental and cultural well-being of Wales, by taking action in accordance with the sustainable development principle aimed at achieving well-being goals.
- 2.2 One of the responsibilities the Act places on the Public Service Board is to prepare and publish a well-being plan and well-being objectives for the county. This will draw on the evidence in the well-being assessment that was approved by the PSB and endorsed by council in March 2017.

3 RECOMMENDATIONS

- 3.1 Members are invited to scrutinise the process followed and the extent to which it is compliant with the [statutory guidance](#) on the collective role of Public Service Boards (SPSF 3: Collective role (public services boards)).
- 3.2 Members are invited to comment on the extent to which the plan will give a clear and coherent approach to unify public services and other stakeholders around the agreed purpose of building sustainable and resilient communities.

4 KEY ISSUES

- 4.1 The Well-being of Future Generations Act aims to ensure that public bodies think more about the long term, work better with people and communities and each other, look to prevent problems and take a more joined-up approach. Each PSB must prepare and publish a local well-being plan setting out its local objectives and the steps it proposes to take to meet them. This needs to be published no later than one year after the last council election.
- 4.2 The plan must describe how the board will improve the economic, social, environmental and cultural well-being of the county by setting local objectives which maximise its contribution to the seven national the well-being goals. There are two elements to the plan, objectives and the steps to meet those objectives.
- 4.3 Work completed between April and July resulted in the PSB adopting four draft well-being objectives at its meeting on 25th July following scrutiny by this committee on 11th July.

These are based on the [well-being assessment](#) that was previously scrutinised by this committee and are shown in the table below:

Purpose	Building Sustainable and Resilient Communities	
Our aspiration is to:	Reduce inequalities between communities and within communities Support and protect vulnerable people Consider our impact on the environment	
Our (proposed) well-being Objectives are:	People / Citizens	Place / Communities
	Provide children and young people with the best possible start in life	Protect and enhance the resilience of our natural environment whilst mitigating and adapting to the impact of climate change
	Respond to the challenges associated with demographic change	Develop opportunities for communities and businesses to be part of an economically thriving and well-connected county.
The steps the PSB will take to meet these objectives	A series of workshops will take place in September and October 2017. These will identify and prioritise the initial programmes of work that the Board will consider commissioning to meet its final objectives. More detail will need to be added before the plan is consulted on.	

- 4.4 The process used to move from the Well-being Assessment to Well-being Plan is summarised in Appendix 1.
- 4.5 The PSB is now responsible for developing the plan that will articulate these objectives and describe the steps that will be taken to meet them. They will be asked to endorse the plan when they meet on 8th November prior to a 12 week public consultation. Drafting of the plan will continue into November and so it is not possible to present the committee with a draft at this stage. Appendix 2 contains the probable structure of the document.
- 4.6 Officers from Monmouthshire County Council and other partners are in the process of identifying the steps. As members will be aware the Act describes five ways of working: long-term; integrated; collaborative; involvement and preventative. The plan cannot be produced in isolation and the process began with a workshop on 9th October attended by officers, partners, community members and other stakeholders. A number of committee members were also invited to observe. At time of writing the outputs from the event are still being analysed, a short overview is shown at appendix 3 and this will be supplemented by a presentation at the meeting, by which time the initial analysis will be complete.

5 REASONS

- 5.1 To ensure that we comply with requirements of the Well-being of Future Generations Act and develop a plan and objectives that will help us shape the future of the county to meet the needs of current and future residents, visitors and businesses.

6 RESOURCE IMPLICATIONS

- 6.1 The production of well-being plan will be carried out within existing resources. The financial cost of the workshop to develop outline proposals was met entirely by other PSB partners.

7 FUTURE GENERATIONS IMPLICATIONS

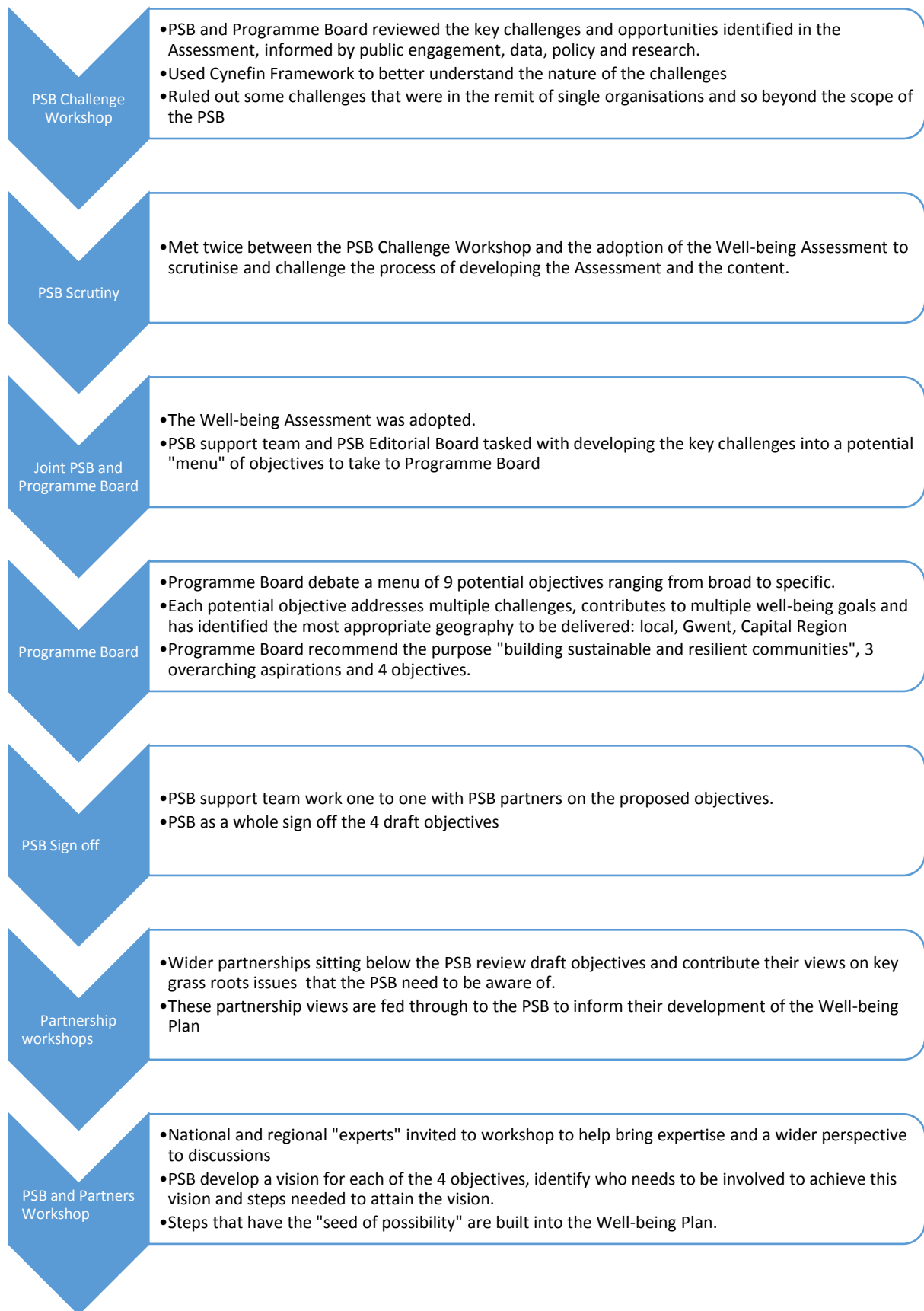
- 7.1 There are no specific implications identified at this stage. However a full evaluation will be completed when proposals are finalised.

7 AUTHOR

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Appendix 1 From Well-being Plan to Well-being Assessment



Appendix 2
Probable format of the Well-being Plan

Foreword.....

Why a Well-being Plan?

 What the plan means for Monmouthshire.....

 The Well-Being of Future Generations Act.....

 The Public Service Board.....

 Social Services and Well-being Act.....

 Future Generations Commissioner

 Town and Community Councils.....

Developing the Wellbeing Assessment.....

 The Well-being Assessment

 The Communities of Monmouthshire.....

 Monmouthshire Profile

 Well-being assessment challenges and Opportunities

From well-being assessment to well-being objectives.....

From well-being objectives to action.....

Public Service Board Well-being objectives.....

The Objectives

What Happens Next?

 Consultation process

 Further development of plan

 Approval

 Evaluation and Review

Monmouthshire Public Service Board

Ideas to Implementation - Delivering Well-being for Future Generations

Background

Monmouthshire is facing some pretty big challenges, demographic changes, climate change and adapting to the potential of new technology. Our current way of delivering public services will need to change if we are to address these issues head-on and maximise well-being for current and future generations.

During 2017 Monmouthshire PSB published a Well-being Assessment highlighting the biggest challenges facing our county and also some of the opportunities. The Board subsequently agreed their purpose – *building sustainable and resilient communities* – and four draft well-being objectives that give a broad sense of direction. On 9th October 2017, around 60 partners and industry experts came together to consider where we want to be in a generation from now, who needs to be involved if we are to get there and what needs to happen to reach this vision.

Introducing the Day

The day was facilitated by John McConnachie from Monmouthshire County Council, who explained how in order to grow, lobsters must shed their hard exterior shell and make themselves vulnerable and soft before the new shell hardens. Public bodies need to be prepared to take risks if we are to grow, change and develop!

Paul Matthews, Chair of the PSB thanked partners for coming and urged them to really engage in the discussion and debate, be challenging and think differently. Hazel Clatworthy and Matthew Gatehouse from the Council gave a brief background to how we got to this point: engaging with people, working with partners and focusing on places to produce the Wellbeing Assessment, and then identifying 17 key challenges and opportunities which the PSB and Programme Board have honed down to the following 4 objectives:

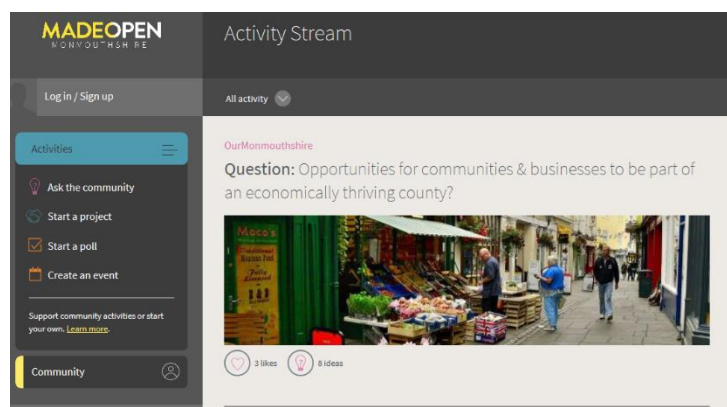
- A. Providing Children and Young People with the best possible start in life
- B. Addressing the challenges associated with demographic change
- C. Protect and enhance the resilience of our natural environment whilst mitigating and adapting to the impact of climate change
- D. Develop opportunities for communities and businesses to be part of an economically thriving and well-connected county

Capturing the Ideas

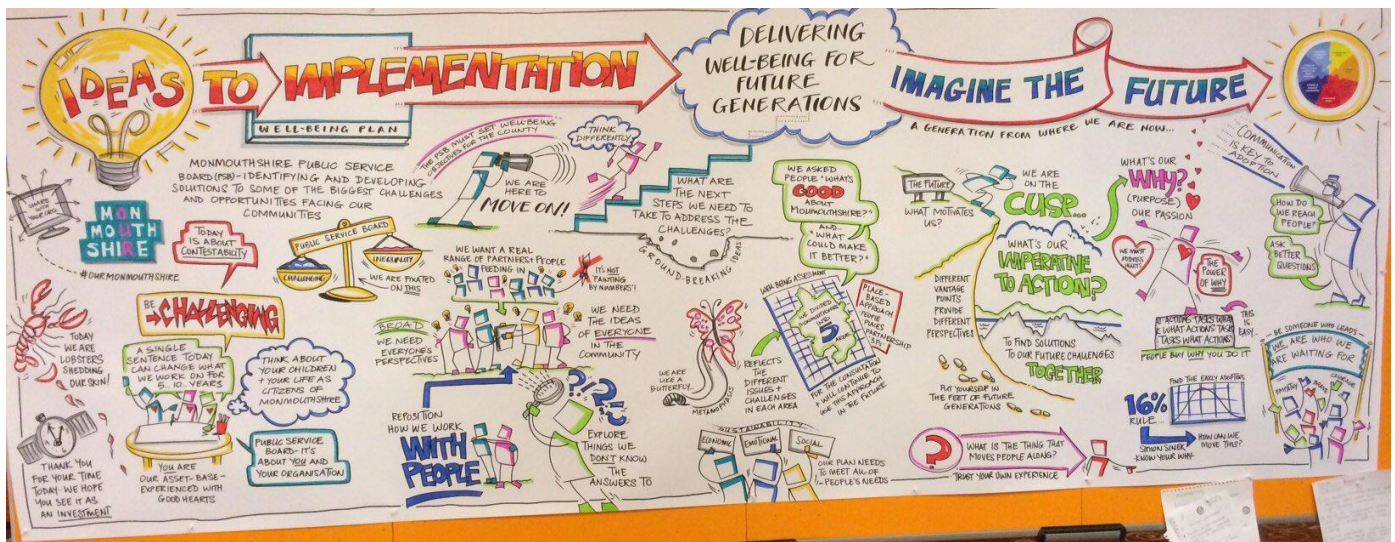
Kathryn Woolf from Monmouthshire Made Open began putting key issues on Monmouthshire Made Open, and this forms one way that a wider audience can contribute to the discussion and consultation on the Wellbeing Plan:

<https://monmouthshire.madeopen.co.uk/stream>

Issues will also be shared on Facebook and Twitter using #OurMonmouthshire. This discussion will remain live for sixteen weeks after the conference, with the best ideas finding their way into Monmouthshire's well-being plan.



Fran O'Hara captured the essence of the presentations graphically and will be similarly capturing the key points of the workshop discussions:



Workshop Discussions

Before the workshops, Jim Poole, Natural Resources Wales' Climate Change lead reminded us that we know climate change is happening, that it is critical to the well-being of future generations and can only be effectively tackled through collaboration.

In the morning delegates split into four workshops, one for each objective, and discussion focused on developing a vision for the objective: what will people be doing in the future that they aren't doing now, what won't they be doing and who will be involved in getting us there. Then the workshops concentrated on what needs to happen to get to this point.

After lunch, Kellie Beirne, Deputy Chief Executive of Monmouthshire County Council talked about the imperative for action and reminded us that what motivates people is not what the issues are, nor how they need to be addressed, but why they matter. We need more people to be innovators and early adopters, and we need people who lead – we are the people we are waiting for!

Then delegates moved to a different workshop and were able to contribute different perspectives to the



morning's discussion based on their expertise. This was a valuable exercise in helping to draw out similar themes, and meant that the four objectives were considered in an integrated way and not in isolation.

Finally delegates moved back to their initial workshop, having reviewed the output of every group, to identify what are the "gems" or "seeds of possibility" within the wealth of material that had been gathered.

Next Steps

All of the workshop outputs will be written up and analysed, and the "gems" discussed in the final session are likely to be the areas, themes or projects which will form the basis of the emerging Well-being Plan which will be published for consultation on 9th November 2017. The consultation will last for 12 weeks during which time people can contribute their views and comments through the consultation process, Made Open, Facebook or Twitter. Following any amendments made as a result of the consultation, the Well-being Plan will be agreed by the PSB in April 2018.